



<b>Job Name:</b>	<b>Field Instructor - Full Time, Permanent</b>
<b>Company:</b>	<b>Hillary Outdoors</b>
<b>Location:</b>	<b>Tongariro &amp; Great Barrier Island</b>
<b>Contact Name:</b>	<b>Tui Brabyn</b>
<b>Contact Email:</b>	<b>tuib@hillaryoutdoors.co.nz</b>
<b>Contact Phone Number:</b>	<b>07 386 5511</b>
<b>Website:</b>	<b><a href="https://www.hillaryoutdoors.co.nz/">https://www.hillaryoutdoors.co.nz/</a></b>

We are looking to recruit a Field Instructor to work with our vibrant team.

Hillary Outdoors is arguably New Zealand's foremost and most iconic outdoor education provider. Each year we introduce thousands of young people to the outdoors through our Centres at Tongariro and Great Barrier Island and in regions all around New Zealand through our events and offsite programmes.

Our core business is secondary school groups where instructors have the autonomy to plan their own weeks based on the objectives of their clients and their own specialties so there is ample room to make sure the job is not repetitive. We also run adult multi-activity and specialist technical skill courses, corporate groups and of course, our well regarded 2-year tertiary programme in Outdoor and Adventure Education. Working these advanced courses are a goal that most of our staff work towards over 2 – 3 years.

It is essential that you enjoy working with young people as this is our bread and butter work. These programmes include basic rock, high ropes, kayaks and canoes on flat and moving water, alpine, bush, cave, environmental education, ABL and facilitation.

The successful candidates will possess an enthusiastic commitment to the industry and an eagerness to pass on quality learning experiences to participants. Hillary Outdoors has a commitment to ongoing staff development and there will be opportunities for further on the job training and working towards NZOIA awards.

We would prefer the candidate already have 1 or 2 NZOIA level 1 awards (or equivalent).

Previous experience and qualifications will be reflected in the starting salary which is very competitive with other organisations and there is opportunity to move up our pay scale through our internal competency system.

We run a comprehensive induction programme for new staff regardless of their past experience which allows them to get familiar with our local environment and organisational systems. We take our staff professional development very seriously and have a department dedicated to training.

Hillary Outdoors is committed to role modelling and educating our clients into sustainable living and nurturing a respect for our environment. It is essential that you share these values and any experience in teaching environmental education or sustainability would be an advantage.

The work is physically demanding with hours including an overnight camp and an evening presentation each week, so if you don't like hard work then please don't apply. Hillary Outdoors has a great working and living environment, whether you are single or have a family. We have on-site accommodation available for rent at well below market value rates. Many of our staff also live in nearby Turangi. Staff have an excellent network for adventuring together, varying from family friendly trips to 'on the edge' adventures. If you have kids, the local school in National Park (up to year 8) runs a fantastic ski programme over winter where they can ski up to three days a week! With decent rivers, lakes, mountains, rock crags, bush and ski fields on our doorstep, it is an ideal place for any outdoors person to live and work.

**Essential skills and qualities include:**

- An ability to deliver high quality courses using a wide range activities and venues independently.
- An empathy with young people and recognition of the benefits of Outdoor Education in their development.
- A passion for environmental sustainability.
- Will ideally hold some NZOIA level one awards and have a broad range of experience across all the activities Hillary Outdoors offers but lesser qualifications are considered.
- An ability to work as part of a close knit team
- A commitment to further training and personal development.
- A commitment to Hillary Outdoors for 2 years
- A knowledge of risk management in outdoor recreation.
- Driving license with P endorsement.
- Outdoor First Aid, PHEC or equivalent first aid certificate.

Interviews will take place in August over two days (a day of formal interviews and a day working with a group of students).

For a detailed job description please contact Tui Brabyn, Office Administrator, by email at [tuib@hillaryoutdoors.co.nz](mailto:tuib@hillaryoutdoors.co.nz) or by phone 07 3865511.

If you would like an informal chat about the role please ring Jono Maxwell, Centre Manager on 07 386 5511 (office hours).

All applicants are required to complete an application form and include a CV and a covering letter here: <https://forms.gle/opcvrtVTKPthDEfE9>

Please visit our website – [www.hillaryoutdoors.co.nz](http://www.hillaryoutdoors.co.nz) for more details about Hillary Outdoors.

**Don't miss this exciting opportunity!**  
**We are definitely going places here at Tongariro & Great Barrier Island and we hope you can join our team.**